



Salisbury Mini Section Rugby: Our Aims and Objectives (2018/19)

Salisbury RFC Mini Section aims:

Through volunteers, provide a safe and positive environment where rugby is learnt and played in the true spirit of the game while always upholding rugby's core values. To be successful in making a difference to the lives of the many young members of the club from Salisbury and surrounding area regardless of gender, experience or ability.

The Mini and Youth Strap line is:

“To equitably develop as many players as possible to reach and maintain the highest level of rugby they enjoy”

Salisbury Mini Section Objectives:

Culture and environment

- Enable players to have fun playing rugby with friends.
- Ensure rugby is a positive and enjoyable experience for all, and everyone is treated fairly.
- Teach and bring to life the rugby core values that define our rugby culture and environment: **Teamwork, Respect, Enjoyment, Discipline and Sportsmanship.**

Coaching

- Coach rugby following the Rugby Football Union (RFU) Age Grade Rugby codes of practice based on the principles of being: **player centred, development driven and competition supported.**
- Develop players' rugby knowledge/skills in line with the 'New rules of play'.
- Prepare players so that they will want to play the game as a junior and into adulthood.

One-club focus

- Learn and develop by sharing knowledge and experience across age groups in all aspects of rugby (coaching, administration and leadership).
- Support Salisbury RFC with a player pathway that ensures increasing squad sizes and competency for Midi and Junior rugby.
- We will be active members of Salisbury RFC, forming links with Junior and adult rugby, to inspire our young rugby players and to develop the club.

Playing Objectives

- We will aim for success but not at all costs and do not compromise core values, code of practice or individual development to win matches.
- We organise our sessions and games to provide equal opportunities at the appropriate playing level, with fixtures for all abilities.
- All players will get good and meaningful game time with player rotation in Festivals and matches.
- Play in a dynamic and attractive style of rugby, with appropriate aggression but always within the rules of the game.
- Be respectful of all officials and volunteers.
- Manage our players' wellbeing, including understanding other rugby/sport demands and recovery from injury.

Rugby Core Values are:

Teamwork

Teamwork is essential to our sport. We welcome all new team members and include all because working as a team enriches our lives. We play selflessly, working for the team, not for ourselves alone, both on and off the field. We take pride in our team, rely on one another and understand that each player has a part to play. We speak out if our team or sport is threatened by inappropriate words or actions.



Respect

Mutual respect forms the basis of our sport. We hold in high esteem our sport, its values and traditions and earn the respect of others in the way we behave. We respect our match officials and accept their decisions. We respect opposition players and supporters. We value our coaches and those who run our clubs and treat clubhouses with consideration.

Enjoyment



Enjoyment is the reason we play and support rugby union. We encourage players to enjoy training and playing. We use our sport to adopt a healthy lifestyle and build life skills. We safeguard our young players and help them have fun. We enjoy being part of a team and part of the rugby family.

Discipline

Strong discipline underpins our sport. We ensure that our sport is one of controlled physical endeavour and that we are honest and fair. We obey the laws of the game which ensure an inclusive and exciting global game. We support our disciplinary system, which protects our sport and upholds its values. We observe the sport's laws and regulations and report serious breaches.

Sportsmanship

Sportsmanship is the foundation upon which rugby union is built. We uphold the rugby tradition of camaraderie with teammates and opposition. We observe fair play both on and off the pitch and are generous in victory and dignified in defeat. We play to win but not at all costs and recognise both endeavour and achievement. We ensure that the wellbeing and development of individual players is central to all rugby activity.

