



Salisbury Rugby Football Club Limited

Minutes of the Annual General Meeting 25 July 2023; 2000Hrs

In Attendance: R Jugg; C Metson; R Bathurst; J Mason; J Yarwood; M Rigby; N Bowditch; S Coady; N Burton; M Constable; J Olsen; B Gray; M Brookbanks; J Palmer; P Hancock; S Hedges; D Logan; L Golley; R Anderson; B White; M Western; H James; G Hillier; G Mawbey; J Watt (Via Teams).

1. Apologies for Absence

C Barnwell; H Baird; N Rawnson; Neil Tonge; Naomi Tonge; R Lloyd; R Larcombe; B Wetherley; R Bourne; Roselynn Line

2. Minutes of the AGM 12th July 2022

Were agreed, proposed by J Olsen and seconded by B Gray

3. Matters Arising

There were no matters arising.

4. Reports by Chairman, Company Secretary and Directors.

These were provided prior to the meeting.

R Jugg gave a precis of what had been happening in terms of training and games through the year including Walking Rugby

R Jugg also went through the Director of Rugby's report on the season.

B White raised a question regarding Physio cover and would we be using the same company as last season. The response was that we have good cover this year so may not need to use them but will if necessary.

B Gray asked why it was that the Colts kicked off on a Sunday afternoon, it was explained that it is due to an RFU edict.

S Hedges asked if there was anything needed resource wise, RJ responded that yes there probably are gaps but the club is looking to fill them and we could always do with more support particularly for the 2nd and 3rd XV's

S Hedges asked if a matrix of various jobs that need doing on a Saturday can be built so people can assist where they can on a rota basis, it was agreed this would be looked at.



J Yarwood emphasised the club's continued development at Mini and Junior level and that the club core values were well adhered to.

J Olsen asked if the colts that are moving up this year are training with the seniors, JY replied that they are. It was also asked if there was a mentoring system in place, this is being worked on.

S Hedges asked about the 6th Form Academy at Wyvern and what is happening with it, JY responded that the club is fully supportive and affiliated with the Academy.

A question was asked regarding the possibility of the Team Coaches and Admins getting a 10% discount along the lines of the Military covenant currently in place. It was agreed this would be given some consideration.

J Mason gave a short precis of the building work that had been completed and that which is currently ongoing.

R Jugg also gave a precis of the Safeguarding Officer's report detailing what had been done during the year and what was still needed to be done. He also thanked Karen Littlewood for her time as Safeguarding Officer and announced that Sarah Sole will be taking the role over next season

5. Report by Financial Director

R Bathurst explained the main points of his report and stated that the club was in a good position.

S Hedges thanked RGB for the report and asked how we are fairing re Capital Expenditure and Membership fees and is there anything coming down the line that we should be worried about. RGB explained that no there wasn't but the club is looking to install Solar panels on the roof but hopes to get the funding for that through grants and the next big project after that was extending the floodlights up the training paddock and as long as these things are handled carefully we should be in good shape.

J Olsen asked a question regarding the cost saving of changing the floodlights to LED lights, RGB thought the LED lights would pay for themselves in 3 to 5 years.

B Gray asked if our good reputation with the clubhouse will affect our ability to get grants, RGB stated he did not think so but it is always a fine balance.



6. Election of Auditors

R Bathurst formally thanked G Thomas for his prompt and efficient work, providing good value for money. Fletcher and Partners were elected as the club's auditors for a further year. Proposed by R Bathurst and seconded by J Mason.

7. Membership Proposals

It was proposed that membership subscriptions for Mini's and Junior Section would be as follows for 2023.

	From 1 st May 2023
Mini's and Juniors	£120 for the first child and £80 for every subsequent child

S Hedges asked if the Hardship Fund was still in existence, he was advised that it is.

There was a comment from the floor regarding the cost of being a coach at the Club.

There was a comment from the floor that this years' increase was large and needs to be well managed.

A question was asked as to whether fees could be spread by way of direct debit or standing order. Or work out a menu of choices of ways to pay. It was explained the club does not have the ability to do Direct Debits but Standing Orders are no problem and the menu of choices option could be looked at.

A question was raised as to how much the £20 increase per child equates to, the answer is in the region of £9K.

The membership subscriptions for Mini's and Juniors were proposed by R Jugg and seconded by J Yarwood.



8. Election of Board Members

The following were elected

		Proposer	Seconder
Chairman	R Jugg	C Metson	J Yarwood
Company Secretary	G Hillier	R Jugg	J Mason
Finance Director	R Bathurst	J Yarwood	R Larcombe
Director of Rugby - Seniors	J Watt	R Jugg	C Metson
Director of Youth Rugby	J Yarwood	R Larcombe	J Mason
Director of Mini's	G Mawbey	J Yarwood	R Jugg
Facilities Director	J Mason	C Metson	J Yarwood

The Chairman expressed the clubs thanks to M Rigby and C Metson for their work as Head of Minis and Company Secretary for the last few years.

9. Announcement of Captain of the Club

It was announced that D Veal had accepted the position of Captain of the Club.

10. Presentation of RFU Valued Volunteer Certificates

RFU Valued Volunteer Certificates were awarded to the following people – Ben O'Neill; Alasdair Aitken; Steve Hunt; David Veal; Mike Rigby; Jason Yarwood and Mark Lerpiniere.

11. Any Other Business

It was announced that, since the girls team had made the decision to play in green shorts, in order to be completely inclusive as a club, the board were considering a change of colour of the club shorts to green. This was met with some opposition and stated that it had been tried unsuccessfully twice in the past. At this moment it is only under consideration and will be discussed further by the board. It is not practicable to introduce green shorts in the near future and a good period of notice of any change will be given to the whole club, if and when a change is approved.



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It was announced that the board were considering a move from a large 3-year subscription rise to annual rises of a smaller nature.

It was announced that the board had taken the decision to make R Larcombe an Hon Life Vice-President of the Club. This was agreed and proposed by J Olsen and seconded by M Brookbanks.

There being no other business the meeting closed at 2140hrs.

TEAMWORK

RESPECT

ENJOYMENT

DISCIPLINE

SPORTSMANSHIP

Company No: 5520915

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